

SAINT MAROUN'S COLLEGE



STRATEGIC PLAN 2024-2026

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INTRODUCTION

Saint Maroun's College is a Maronite Catholic Independent School located in Inner West Sydney with a tradition of educating students of all backgrounds. Students are afforded every opportunity to develop spiritually, academically, physically and socially. We emphasise holistic development of students who are faith filled, strive for justice, serve the wider community and embody life-long learning.

The College Strategic Plan for 2024 to 2026 takes into account the College's mission and vision statements, annual reports, data analysis, surveys and other essential factors associated with the College.

The rapid changes in the 21st century in areas of technology, curriculum, accountability and community expectations demand that we, as a College, continue to strive for improvement and adapt to the ever-changing educational context.

This document is the College's Strategic Plan for 2024 to 2026 and focuses on the areas of:

1. Mission and Values
2. Educational Excellence
3. Holistic Wellbeing
4. Collaboration and Community

Our actions over the coming years will be driven by achieving goals that are linked to these focus areas.

We look forward to working with the College community to implement our Strategic Plan 2024 – 2026 and to continue to inspire our young women and men to be leaders beyond today.

Sr Margaret Ghosn
Executive Principal



MISSION AND VISION STATEMENTS

MISSION STATEMENT

Inspired by the Maronite Sisters of the Holy Family, we accompany our students in the realisation of their potential.

OPERATIONAL VALUES

The beliefs that will guide our actions and decisions as we navigate the road to the vision

- Integrity
- Responsibility
- Compassion

VISION

We challenge our community to grow in faith, strive for excellence and transform the future.

Prayer of Saint Maroun's College

With hearts and minds we pray as a family at Saint Maroun's College,
to the God who has loved us into being,
to be our constant guide in our educational journey.

To Jesus Christ, our Teacher, to always be our role model.

To the Holy Spirit, to bless us with wisdom, knowledge and understanding.

We pray that our community reflects the spirit and faith of Saint Maroun,
who led by example.

May we build up one another through our faith and cultural heritages.

May we embrace our College motto of friendship, faith and honesty.

We ask this through God our Creator,
Jesus our Teacher
and through the grace of the Holy Spirit. Amen.

STRATEGIC PRIORITY - 1

Mission and Values

Saint Maroun's College identifies its mission and spirituality through the Maronite Catholic Tradition and the charism of the Maronite Sisters of the Holy Family. Saint Maroun's College focuses on instilling a deep love of Christ.

Strategies to achieve this include:

- 1.1. Embodying Maronite Catholic values in day-to-day life**
 - 1.1.1 Induction of new staff in Maronite values
 - 1.1.2 Regular Masses, Reconciliation, prayer and retreat days
 - 1.1.3 Incorporating Maronite values in the curriculum
 - 1.1.4 Spiritual development, community service, charity fundraisers



STRATEGIC PRIORITY - 2

Educational Excellence

Saint Maroun's College seeks to identify priorities for pedagogical practices that enhance student achievement.

Strategies to achieve this include:

2.1 Professional development and support for teachers

- 2.1.1 Clearly defined middle and executive leadership roles
- 2.1.2 Fostering staff collaboration
- 2.1.3 Collegial observations
- 2.1.4 Targeted Professional Development

2.2 Encourage student success

- 2.2.1 Implement rules & expectations
- 2.2.2 Creating positive learning environments
- 2.2.3 Diversifying educational offerings & experiences
- 2.2.4 Enabling parents/guardians to support student learning



STRATEGIC PRIORITY - 3 Holistic Wellbeing

Saint Maroun's College seeks to identify priorities for spiritual and cultural growth, sport and extra-curricular activities. These are central to providing a holistic experience for the College community to grow in the likeness of Christ.

Strategies to achieve this include:

3.1 Create safe environments

- 3.1.1 Develop sense of belonging
- 3.1.2 Develop positive relationships
- 3.1.3 Develop extracurricular activities



STRATEGIC PRIORITY - 4 Collaboration and Community

Saint Maroun's College seeks to identify effective partnerships that contribute to and benefit our College community.

Strategies to achieve this include:

4.1 Enhancing methods of communication

4.1.1 Improve parent involvement in learning

